JOINT BARGAINING UPDATE – December 5, 2014

SIUC Faculty Association and University Administration Bargaining Teams

The SIUC Faculty Association and University Administrative teams have been meeting throughout the summer and fall in the initial phases of negotiating the newest version of the collective bargaining agreement between the Association and the Board of Trustees. The teams have agreed to work as one group—a joint Bargaining Team—using a different approach for this round of negotiations. We will set aside the traditional adversarial bargaining style for what is known as "Interest Based Bargaining," or IBB. This approach begins by identifying interests of mutual concern, working to understand them from each others' perspectives, and exploring options for reaching a mutually beneficial solution. In keeping with this philosophy, the joint team has agreed to share information releases to our constituencies and the public periodically throughout the bargaining process. To aid in the facilitation of our discussions, we have sought the guidance of a facilitator from the Federal Mediation and Conciliation Service. At the time of this release, the team has begun the process of identifying and understanding common issues in three full-day sessions.