

# ILLINOIS WHISTLEBLOWER NOTICE

See State Officials  
and  
Employees Ethics Act  
5 ILCS  
430/15-5 et. seq.

To report fraud, waste,  
abuse or misconduct by  
State employees or those  
doing business with the  
State, please contact your  
Ethics Representative.  
Carbondale Campus:  
Ethics Officer  
1-844-597-6463  
Or  
The Office of Executive  
Inspector General :  
1-866-814-1113  
(800) 524-8794 (TTY)

## If you are a State/University employee and you...

- Disclose or threaten to disclose to your supervisor or any public body an act or omission that you reasonably believe to be a violation of law, rule or regulation by another State employee, or
- Provide information to or testify before any public body conducting an investigation, hearing or inquiry into a violation of law, rule, or regulation, or
- Assist or participate in a proceeding to enforce the State Officials and Employees Ethics Act,

## Then a State agency/University cannot take retaliatory action such as...

- Reprimand, discharge, suspension, demotion or denial of promotion or transfer that occurs in retaliation for an employee's exercise of any one of the three protected activities above.

## Remedies if retaliation occurs may include...

- Employee shall be made whole;
- Reinstatement;
- Two times back pay;
- Interest on back pay, and/or
- Payment of reasonable costs and attorneys' fees.